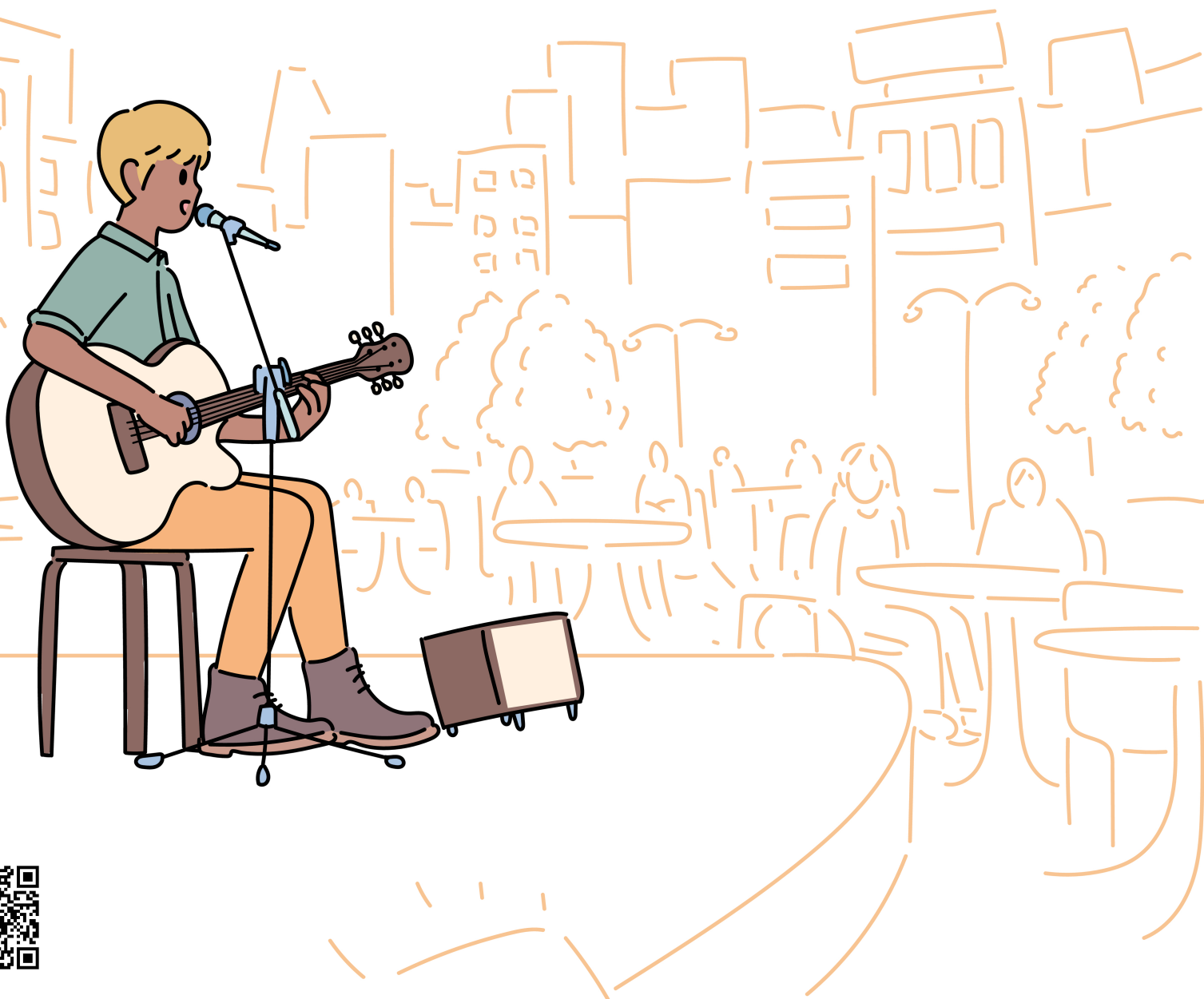


Merton Park

TALENT COOPERATIVE

ARTIST WELCOME GUIDE





Welcome to the Merton Park Talent Cooperative!

We're excited to have you join our free community of musicians and vocalists!

Here's a simple overview of what your membership means, what you can expect, and what we ask from you.

What You Get as a Member

- Full Pay, No Commission – You keep 100% of your fee for every gig we book you.
- Guaranteed Payment – We pay you on time, every time, even if a venue is late paying us.
- Promotion & Growth – We promote your gigs to hundreds of new local audiences.
- Social Media Boost – We help build your following and professional profile.
- Extra Perks – Members who work a minimum number of hours each month can qualify for benefits like health, optical, and prescription coverage, plus access to equipment and interest-free gear loans.
- No cost to join or membership fees!

What We Ask from You

- Perform Professionally – Arrive on time, prepared, and respectful of venues, staff, and audiences.
- Minimum Gigs – To stay active in the Co-op, you'll need to accept and perform a certain number of gigs per year.
- Support Our Promotions – Share the marketing content we create for you when possible.
- Take Care of Materials – We may provide banners or signage to display at gigs—please take care of them. If they're damaged or lost due to negligence, you may need to cover the replacement cost.
- Stay Responsive – Reply to Merton's emails, texts, calls, or messages promptly so we can keep gigs, promotions, and cooperative activities running smoothly.
- Keep It Positive – We all agree not to speak negatively about each other publicly.
- Confidentiality – Some things (like client info or business plans) stay private between us.

Merton Park

Restrictions

- You're free to take gigs elsewhere — but you cannot work directly with active clients we introduce you to, even after your membership ends.
- If there's ever a special project outside the Co-op, we'll create a separate agreement with you.

Term & Ending Membership

- Your membership continues until you or Merton decide to end it with 30 days written notice.
- If you break the agreement or act unprofessionally, Merton can end your membership immediately.

Legal Stuff

- You're joining as an independent contractor, not as an employee.
- You handle your own taxes and insurance.
- This agreement is governed by the laws of Ontario, Canada, with disputes handled through arbitration.

Next Steps

- Sign the Membership Agreement.
- Share your artist info, socials, and availability with us.
- Get ready to perform — we'll handle the rest.

We're here to help you grow, thrive, and enjoy a rewarding music career.

Welcome aboard!